

No.: 01/2025/BB-DHDCDTN-VIMID

Hanoi, April 19, 2025

**MINUTES OF MEETINGS**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025**  
**VIETNAM MACHINE INVESTMENT DEVELOPMENT**  
**JOINT STOCK COMPANY**

**I. TIME AND LOCATION OF THE MEETING**

Name of company: Vietnam Machine Investment Development Joint Stock Company  
Company code: 0104498100  
Head office: BT1-07, An Hung New Urban Area, To Huu Street, Duong Noi Ward, Ha Dong District, Hanoi City, Vietnam  
Meeting time: 08:00, April 19, 2025  
Location: Room 406, 4th Floor, Nam Cuong Building, Nguyen Thanh Binh Street, Duong Noi Urban Area, La Khe Ward, Ha Dong District, Hanoi City.



**II. MEETING PARTICIPANTS**

**1. Report on checking the status of shareholders:**

**1.1. Shareholder Qualification Inspection Committee**

- Mr. Vu Quoc Hoa – Head of Shareholder Qualification Inspection Committee
- Mr. Le Tung Lam – Member of the Shareholder Qualification Inspection Committee

**1.2. Report on checking the status of shareholders**

- The total number of shares of the Company is 21,525,000 voting shares.
- Number of attending shareholders: 122 shareholders, representing 21,457,609 shares, accounting for 99.69% of shares with voting rights.
- Number of absent shareholders: 43 shareholders.
- Pursuant to the provisions of the Law on Enterprises and the Articles of Association of Vietnam Machine Investment Development Joint Stock Company, the General Meeting is eligible to conduct.
- Method of voting: direct vote. At the meeting, the General Meeting of Shareholders agreed on 01 share corresponding to 01 vote.



- The total number of votes with voting rights at this meeting is 21,457,609 votes, representing 21,457,609 shares with voting rights, accounting for 99.69% of votes with voting rights.

**2. Chairperson and Secretary of the meeting:**

- Chairperson of the General Meeting: Mr. Nguyen Vu Tru - Vice Chairperson of the Board of Directors (as authorized by the Chairperson of the Board of Directors – Ms. Nguyen Thi Thu Huyen, Pursuant to Decision No. 03/2025/QD-HDQT-VIMID dated February 21, 2025)
- Member of the Presidium: Mr. Chu Quang Huy - Independent Member of the Board of Directors, (nominated by the Chairperson of the General Meeting and voted unanimously by 100% of the shareholders attending the General Meeting).
- Secretary of the General Meeting appointed by the Chairperson: Mr. Vu Quoc Hoa – Governance Officer cum Company Secretary.

**3. Vote for the Vote Counting Committee:**

- The Chairperson of the General Meeting nominated the list of the Vote Counting Committee consisting of the following names:
  - + Head of Vote Counting Committee:
  - + Member of the Vote Counting Committee:
- The General Meeting of Shareholders approves the list of the Vote Counting Committee with a total number of voting shares of 21,457,609 shares, reaching 100% of the total voting shares attending the General Meeting.

**III. APPROVAL OF AGENDA OF THE GENERAL MEETING AND WORKING REGULATIONS OF THE GENERAL MEETING**

- 1. The General Meeting shall vote to approve the agenda of the General Meeting with an approval rate of 100%, the approved contents include:**

No.	Content of voting	Document code
1	Report of the Board of Directors on performance of the Board of Directors in 2024	01/2025/BC-HDQT-VIMID
2	Evaluation Report of Independent Members of the Board of Directors in the Audit Committee	01/2025/BC-UBKT-VIMID
3	Report on business performance in 2024 and business plan in 2025	01/2025/BC-BGD-VIMID
4	Financial statements in 2024 audited by Nam Viet Auditing and Accounting Financial Consulting Services Company Limited	(Attached to Report No. 02/2025/BC-HDQT-VIMID)
5	Proposal on business plan in 2025	01/2025/TTr-HDQT-VIMID
6	Proposal on profit distribution in 2024 and profit distribution plan in 2025	02/2025/TTr-HDQT-VIMID
7	Proposal on selection of auditing company for	03/2025/TTr-HDQT-VIMID



	financial statements in 2025	
8	Proposal on payment of remuneration to the Board of Directors in 2024 and remuneration payment plan for the Board of Directors in 2025	04/2025/TTr-HDQT-VIMID
9	Proposal on dividend payment in 2024	05/2025/TTr-HDQT-VIMID
10	Proposal on amendment and supplement to the Company Charter	06/2025/TTr-HDQT-VIMID
11	Proposal on approval of approval of investment plan and policy for the Truck Manufacturing and Assembly Plant Project	07/2025/TTr-HDQT-VIMID
12	Proposal on continuing to transfer registration of the shares of Vietnam Machine Investment Development Joint Stock Company – VVS on UPCOM to list on Ho Chi Minh City Stock Exchange	08/2025/TTr-HDQT-VIMID
13	Proposal on amendment and supplement to the Internal Regulations on Corporate Governance and Operation Regulations of the Board of Directors	09/2025/TTr-HDQT-VIMID

## 2. Vote to approve the working regulations of the General Meeting:

Mr. Nguyen Vu Tru - Chairperson of the General Meeting reads the working regulations of the Annual General Meeting of Shareholders in 2025.

The General Meeting of Shareholders unanimously approved the working regulations with the total number of voting shares of 21,457,609 shares, reaching 100% of the total number of shares with voting rights to attend the meeting.

## IV. DEVELOPMENTS

Mr. Nguyen Vu Tru and Mr. Chu Quang Huy presented the contents of the reports and proposals in the meeting as stated in Section III of the Minutes to the shareholders of the company.

## V. VOTING

The General Meeting of Shareholders of Vietnam Machine Investment Development Joint Stock Company discussed and voted to approve via the following method:

- Method of voting: Direct vote. At the meeting, the General Meeting of Shareholders agreed on 01 share corresponding to 01 vote.
- The total number of votes with voting rights at this meeting is 21,457,609 votes representing 21,457,609 voting shares, accounting for 99.69% of votes with voting rights.

### Vote counting results are approved for each content as follows:

**Content 1: Report of the Board of Directors on performance of the Board of Directors in 2024**

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TỶ  
IẢN  
TƯ  
IỄN  
NA  
100



**Results of vote counting:**

Number of voting votes attending the meeting	21,457,609 shares	Account for 99.69% of voting shares
Number of valid votes:	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of invalid votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of for votes:	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of against votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of blank votes:	0 shares	Account for 0% of voting shares attending the meeting

**Conclusion:** The voting content at the meeting was unanimously approved by the General Meeting with an approval rate of **21,457,609** votes, reaching 100% of votes with the right to vote attending the meeting.

**Content 2: Evaluation Report of Independent Members of the Board of Directors in the Audit Committee.**

Number of voting votes attending the meeting	21,457,609 shares	Account for 99.69% of voting shares
Number of valid votes:	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of invalid votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of for votes:	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of against votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of blank votes:	0 shares	Account for 0% of voting shares attending the meeting

**Conclusion:** The voting content at the meeting was unanimously approved by the General Meeting with an approval rate of **21,457,609** votes, reaching 100% of votes with the right to vote attending the meeting.

**Content 3: Report of the Company's Director on business performance in 2024**

Number of voting votes attending the meeting	21,457,609 shares	Account for 99.69% of voting shares
Number of valid votes:	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of invalid votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of for votes:	21,457,609 shares	Account for 100% of voting shares attending



			the meeting
Number of votes:	against	0 shares	Account for 0% of voting shares attending the meeting
Number of votes:	blank	0 shares	Account for 0% of voting shares attending the meeting

**Conclusion:** The voting content at the meeting was unanimously approved by the General Meeting with an approval rate of **21,457,609** votes, reaching 100% of votes with the right to vote attending the meeting.

**Content 4: Financial statements in 2024 audited by AASC Auditing Firm Company Limited**

**Results of vote counting:**

Number of votes attending the meeting	voting	21,457,609 shares	Account for 99.69% of voting shares
Number of votes:	valid	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of votes:	invalid	0 shares	Account for 0% of voting shares attending the meeting
Number of for votes:		<b>21,444,610</b> shares	Account for 99.94% of voting shares attending the meeting
Number of votes:	against	0 shares	Account for 0% of voting shares attending the meeting
Number of votes:	blank	12,999 shares	Account for 0.06% of voting shares attending the meeting

**Conclusion:** The voting content at the meeting was unanimously approved by the General Meeting with an approval rate of **21,444,610** votes, reaching 99.94% of votes with the right to vote attending the meeting.

**Content 5: Business plan in 2025**

**Results of vote counting:**

Number of votes attending the meeting	voting	21,457,609 shares	Account for 99.69% of voting shares
Number of votes:	valid	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of votes:	invalid	0 shares	Account for 0% of voting shares attending the meeting
Number of for votes:		21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of votes:	against	0 shares	Account for 0% of voting shares attending the meeting
Number of votes:	blank	0 shares	Account for 0% of voting shares attending the meeting



**Conclusion:** The voting content at the meeting was unanimously approved by the General Meeting with an approval rate of **21,457,609** votes, reaching 100% of votes with the right to vote attending the meeting.

#### **Content 6: Profit distribution in 2024 and profit distribution plan in 2025**

##### **Results of vote counting:**

Number of voting votes attending the meeting	21,457,609 shares	Account for 99.69% of voting shares
Number of valid votes:	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of invalid votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of for votes:	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of against votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of blank votes:	0 shares	Account for 0% of voting shares attending the meeting

**Conclusion:** The voting content at the meeting was unanimously approved by the General Meeting with an approval rate of **21,457,609** votes, reaching 100% of votes with the right to vote attending the meeting.

#### **Content 7: Selection of auditing company for financial statements in 2025**

##### **Results of vote counting:**

Number of voting votes attending the meeting	21,457,609 shares	Account for 99.69% of voting shares
Number of valid votes:	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of invalid votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of for votes:	<b>21,444,610</b> shares	Account for 99.94% of voting shares attending the meeting
Number of against votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of blank votes:	12,999 shares	Account for 0.06% of voting shares attending the meeting

**Conclusion:** The voting content at the meeting was unanimously approved by the General Meeting with an approval rate of **21,444,610** votes, reaching 99.94% of votes with the right to vote attending the meeting.

#### **Content 8: Payment of remuneration to the Board of Directors in 2024 and remuneration payment plan for the Board of Directors in 2025**

Number of voting votes attending the meeting	21,457,609 shares	Account for 99.69% of voting shares
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Number of valid votes:	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of invalid votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of for votes:	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of against votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of blank votes:	0 shares	Account for 0% of voting shares attending the meeting

**Conclusion:** The voting content at the meeting was unanimously approved by the General Meeting with an approval rate of **21,457,609** votes, reaching 100% of votes with the right to vote attending the meeting.

#### **Item 9: Dividend payment in 2024**

##### **Results of vote counting:**

Number of voting votes attending the meeting	21,457,609 shares	Account for 99.69% of voting shares
Number of valid votes:	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of invalid votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of for votes:	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of against votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of blank votes:	0 shares	Account for 0% of voting shares attending the meeting

**Conclusion:** The voting content at the meeting was unanimously approved by the General Meeting with an approval rate of **21,457,609** votes, reaching 100% of votes with the right to vote attending the meeting.

#### **Content 10: Amendment and Supplement to the Company's Articles of Association**

##### **Results of vote counting:**

Number of voting votes attending the meeting	21,457,609 shares	Account for 99.69% of voting shares
Number of valid votes:	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of invalid votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of for votes:	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of against votes:	0 shares	Account for 0% of voting shares attending the meeting



Number of blank votes:	0 shares	Account for 0% of voting shares attending the meeting
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**Conclusion:** The voting content at the meeting was unanimously approved by the General Meeting with an approval rate of **21,457,609** votes, reaching 100% of votes with the right to vote attending the meeting.

**Content 11: Investment plan and policy for the Truck Production and Assembly Project**

**Results of vote counting:**

Number of voting votes attending the meeting	21,457,609 shares	Account for 99.69% of voting shares
Number of valid votes:	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of invalid votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of for votes:	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of against votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of blank votes:	0 shares	Account for 0% of voting shares attending the meeting

**Conclusion:** The voting content at the meeting was unanimously approved by the General Meeting with an approval rate of **21,457,609** votes, reaching 100% of votes with the right to vote attending the meeting.

**Content 12:** Continuing to register to list shares of Vietnam Machine Investment Development Joint Stock Company – VVS on UPCOM, Ho Chi Minh City Stock Exchange.

**Results of vote counting:**

Number of voting votes attending the meeting	21,457,609 shares	Account for 99.69% of voting shares
Number of valid votes:	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of invalid votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of for votes:	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of against votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of blank votes:	0 shares	Account for 0% of voting shares attending the meeting

**Conclusion:** The voting content at the meeting was unanimously approved by the General Meeting with an approval rate of **21,457,609** votes, reaching 100% of votes with the right to vote attending the meeting.



**Content 13: Amendment and supplement to the Internal Regulations on Corporate Governance and the Operation Regulations of the Board of Directors;**

**Results of vote counting:**

Number of voting votes attending the meeting	21,457,609 shares	Account for 99.69% of voting shares
Number of valid votes:	21,457,609 shares	Account for 100% of voting shares attending the meeting
Number of invalid votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of for votes:	21,449,309 shares	Account for 99.96% of voting shares attending the meeting
Number of against votes:	0 shares	Account for 0% of voting shares attending the meeting
Number of blank votes:	8,300 shares	Account for 0.04% of voting shares attending the meeting

**Conclusion:** The voting content at the meeting was unanimously approved by the General Meeting with an approval rate of **21,449,309** votes, reaching 99.96% of votes with the right to vote attending the meeting.

**VI. MEETING CLOSING**

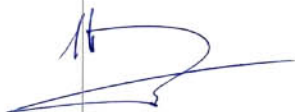
Mr. Vu Quoc Hoa - Secretary of the General Meeting read the Minutes and Resolutions of the Annual General Meeting of Shareholders in 2025.

The General Meeting voted and unanimously approved the full text of the Minutes and Resolutions of the Annual General Meeting of Shareholders in 2025 with a voting rate of 100% of the total voting shares of attending shareholders.

Mr. Nguyen Vu Tru - Chairperson of the General Meeting declared the closing of the General Meeting.

The meeting ended at 12:00 in the morning of the same day. The minutes is made into 02 copies in Vietnamese with the same legal validity for archive at the company.

**SECRETARY**



**Vu Quoc Hoa**

**CHAIRPERSON**  
**BOD VICE CHAIRPERSON**



**Nguyen Vu Tru**